2023/24 HEALTH & SAFETY POLICY - NEWPORT COUNTY AFC

Drafted by Ben Jones

Reviewed By Kelly Anderson

Signed off by Gavin Foxall

Board review and agreement: January 2023

Next review date: January 2024

Version I.D. 3

Policy

- 1. Statement of Intent Newport County AFC are committed to preventing harm to our colleagues whilst they are working and to those who may be affected by our operations.
- 2. We aim to achieve this by driving positive attitudes and behaviour to create a health and safety culture, underpinned by hazard analysis and risk management.
- 3. Policy Aims: Newport County AFC will ensure, so far as is reasonably practicable, that precautions are in place to ensure the Safety, Health and Wellbeing of its colleagues by:
 - Undertake regular, recorded risk assessment of the club premises and all activities undertaken by the club.
 - Create a safe environment by putting health and safety measures in place as identified by the assessment.
 - Ensure that all members are given the appropriate level of training and competition by regularly assessing individual ability dependant on age, maturity and development.
 - Ensure that all members are aware of, understand and follow the club's health and safety policy.
 - Appoint a competent club member to assist with health and safety responsibilities.
 - Ensure that normal operating procedures and emergency operating procedures are in place and known by all members.
 - Provide access to adequate first aid facilities, telephone and qualified first aider at all times.
 - Report any injuries or accidents sustained during any club activity or whilst on the club premises.
 - Ensure that the implementation of the policy is reviewed regularly and monitored for effectiveness.
 - All team briefings/meetings to have Health & Safety as an agenda.
- 4. This Policy will be communicated to all employees, contractors and other interested parties and will be reviewed at least annually for effectiveness and relevance to the business.

Gavin Foxall

Newport County AFC